



HUMAN RESOURCES ROUND TABLE

LOCATION: Online Meeting (Zoom)

DATE: Friday, October 23, 2026

TIME: 9:00 AM – 11:00 AM

MEETING AGENDA

Cochair: Cynthia Hockless, Director of Human Resources, OCERS

Cochair: Aimee Morton, Administrative Services Officer, KCERA

9:00 AM-9:05 AM Welcome, Opening Remarks & Introductions

9:05 AM-9:30 AM **Closing Out 2026, Looking Ahead to 2027: HR Priorities Roundtable**

Lead by: Cynthia Hockless, Director of Human Resources, OCERS

A peer discussion on the key initiatives HR leaders are advancing as they close out 2026 and prepare for 2027. Participants will share current priorities, lessons learned, and the goals that will shape their work for the year ahead.

9:30 AM-9:55 AM **From Policy to Practice: The AI Upskilling Journey**

Lead by: Cynthia Hockless, Director of Human Resources, OCERS

Description: OCERS' Learning and Development team will share its journey to upskill employees in AI—from policy governance and rollout to the design of classes and coursework. The presentation will also highlight how learning badges and gamification are being used to encourage participation and recognize progress. Participants will be invited to share their own approaches, successes, and lessons learned along the way.

9:55 AM-10:05 AM Break

10:05 AM-10:40 AM **Supporting Women's Health and Wellness in the Workplace**

Lead by: Stacy Barnier, Chief Human Resources Officer, SBCERA

Description: A peer discussion on health and wellness in the workplace, with a focus on women's health and the ways employers can foster a supportive and inclusive environment. Participants will explore emerging

needs, helpful resources, and practical workplace approaches, while sharing experiences and ideas from their own organizations.

10:40 AM-10:55 AM Hot Topics: HR Open Mic

Lead by: Aimee Morton, Administrative Services Officer, KCERA (time permitting)

Description: An open-mic discussion for participants to bring forward any questions, issues, or timely topics they would like to discuss with their peers. The conversation will be guided by the interests and needs of the group.

10:55 AM Ideas for Next Roundtable

11:00 AM Adjourn